Registered with the National Register of Legal Acts of the Republic of Belarus of February 5, 2003, No. 1/4378

## DECREE OF THE PRESIDENT OF THE REPUBLIC OF BELARUS of February 3, 2003, No. 56

# ON SOME ISSUES OF THE NATIONAL ACADEMY OF SCIENCES OF BELARUS

(as amended by the Decrees of the President of the Republic of Belarus of September 8, 2005, No. 423;

of May 5, 2006, No. 289; of October 20, 2006, No. 624; of May 21, 2009, No. 258; of December 28, 2009, No. 665; of September 8, 2011, No. 403; of July 17, 2015, No. 327; of September 15, 2016, No. 342; of December 28, 2017, No. 467; of May 27, 2019, No. 197; of October 18, 2019, No. 386; of May 7, 2020, No. 156)

1. To approve the Charter of the National Academy of Sciences enclosed.

2. To establish the number of the full members (Academicians) and Corresponding Members of the National Academy of Sciences of Belarus – 100 and 145 positions correspondingly.

3. Excluded. (Paragraph 3 excluded. – The Decree of the President of the Republic of Belarus of May 27, 2019, No. 197)

4. No longer in force. (Paragraph 4 is no longer in force. – The Decree of the President of the Republic of Belarus of May 5, 2006, No. 289)

4-1. To approve the Provision on the Payment for the Labor of the Employees of the Apparatus of the National Academy of Sciences of Belarus (enclosed). (Paragraph 4-1 introduced by the Decree of the President of the Republic of Belarus of December 28, 2017, No. 467)

5. To consider to be no longer in force:

The Edict of the President of the Republic of Belarus "On the National Academy of Sciences of Belarus" of May 15, 1997, No. 281 (a Collection of Decrees, Edicts of the President and Resolutions of the Government of the Republic of Belarus of 1997, No. 14, P. 500; the National Register of Legal Acts of the Republic of Belarus of 2000, No. 118, 1/1880);

The Decree of the President of the Republic of Belarus "On the Enhancement of the Role of Science and the Reformation of the National Academy of Sciences of Belarus" of October 17, 2001, No. 25

(the National Register of Legal Acts of the Republic of Belarus of 2001, No. 99, 1/3131)

6. The Council of Ministers of the Republic of Belarus, the Administration of the

President of the Republic of Belarus, the State Control Committee and other state bodies shall assist the management and the Presidium of the National Academy of Sciences of Belarus in addressing the tasks set before the Academy.

7. The Council of Ministers of the Republic of Belarus and the National Academy of Sciences of Belarus shall:

7.1. Concentrate state resources on scientific research that has fundamental significance for the implementation of priorities of socio-economic development; the development of new technological processes, science-intensive, globally competitive products; the formation of perspective scientific directions;

7.2. Annually, before July 1, submit to the President of the Republic of Belarus a report on the state and perspectives of the development of science in the Republic;

7.3. Within two months:

Ensure the harmonization of legislative acts with this Decree;

Implement other measures required for the implementation of the Provisions of this Decree.

8. The Decree shall come into force from the date of its official publication.

President of the Republic of Belarus

A. Lukashenko

APPROVED by the Decree of the President of the Republic of Belarus of February 3, 2003, No. 56 (as worded in the Decree of the President of the Republic of Belarus of May 27, 2019, No. 197)

# CHARTER OF THE NATIONAL ACADEMY OF SCIENCES OF BELARUS

(as amended by the Decrees of the President of the Republic of Belarus of May 27, 2019, No. 197; of May 7, 2020, No. 156)

# CHAPTER 1 GENERAL PROVISIONS

1. The National Academy of Sciences of Belarus (hereinafter referred to as "the Academy of Sciences") is the highest state scientific organization of the Republic of Belarus, which shall organize and coordinate fundamental and applied scientific research carried out by all subjects of scientific activity; conduct fundamental and applied scientific research and development; provide organizational and technical support for state scientific examination; and act as the lead organization of the Republic in the scientific and methodological support for the development of informatization.

The Academy of Sciences shall perform, within the powers established by legislative acts and this Charter, individual functions of the Republican Body of the State Administration.

Legislative acts on the issues of the development of science in the Republic of Belarus shall be adopted in concurrence with the Academy of Sciences.

The Academy of Sciences is the legal successor of the Academy of Sciences of Belarus and the Academy of Agrarian Sciences of the Republic of Belarus.

2. The Academy of Sciences shall be subordinate to the President of the Republic of Belarus and accountable to the Council of Ministers of the Republic of Belarus.

3. The official name of the Academy of Sciences is as follows:

Full name:

in Belarusian – Нацыянальная акадэмія навук Беларусі;

in Russian – Национальная академия наук Беларуси;

in English – The National Academy of Sciences of Belarus;

Short name:

in Belarusian – НАН Беларусі;

in Russian – НАН Беларуси;

in English – NAS of Belarus.

4. In its activity, the National Academy of Sciences of Belarus shall be guided by the Constitution of the Republic of Belarus, other legislative acts and this Charter.

## Consultant Plus: comment.

A Provision on the Scientific and Practical Centre of the National Academy of Sciences of Belarus was approved by the Decree of the President of the Republic of Belarus of April 18, 2006, No. 242.

5. The Academy of Sciences shall unite in its composition the full members (Academicians), Corresponding Members of the Academy of Sciences; other members of the General Assembly of the Academy of Sciences; honorary and foreign members of the Academy of Sciences; as well as the departments of the Academy of Sciences; the Apparatus of the Academy of Sciences; scientific organizations, including scientific and practical centers of the Academy of Sciences (hereinafter, unless otherwise specified, referred to as "scientific organizations"); and other legal entities subordinate to the Academy of Sciences.

6. The Academy of Sciences is a legal entity. It has an independent balance sheet; a current (settlement) account in the bank of the Republic of Belarus and other accounts in the banks of the Republic of Belarus and other countries; a seal and a form with the image of the State Emblem of the Republic of Belarus and with its name; other seals, stamps and forms necessary for the implementation of its activity, as well as its own symbols (an emblem, a logo, a badge and other symbols).

The property of the Academy of Sciences shall belong to the republican property and be under its operational management.

The Academy of Sciences shall, in accordance with the procedure and within the limits established by legislation, exercise, in accordance with the purposes of its activity, the rights of ownership, use and disposal of property under its operational management and ensure the effective use and safety of state property in scientific organizations and other legal entities subordinate to the Academy of Sciences.

7. The Academy of Sciences shall bear responsibility for its obligations in accordance with legislation.

8. The Academy of Sciences shall annually submit to the President of the Republic of Belarus, the National Assembly of the Republic of Belarus and the Council of Ministers of the Republic of Belarus a report on its activity.

9. With a view to coordinating scientific research, a network of scientific and expert boards (committees) on the most important scientific, scientific and technical and socio-economic issues shall be established at the Academy of Sciences, the provisions on which shall be subject to approval by the Presidium of the Academy of Sciences.

10. The activity of political parties, other non-governmental organizations that have

political objectives and their organizational structures shall not be allowed in the Academy of Sciences.

11. The location of the Academy of Sciences: 66 Nezavisimosty Ave., 220072 Minsk

## CHAPTER 2 TASKS, FUNCTIONS AND PRINCIPLES OF THE ACTIVITY OF THE ACADEMY OF SCIENCES

12. The main tasks of the Academy of Sciences shall be as follows:

Scientific support for the economic, social and state legal development of the Republic of Belarus, its culture, as well as the rational use and protection of nature;

Organization and coordination of fundamental and applied scientific research carried out by all subjects of scientific activity, including in the fields of nano- and biotechnology, robotics; conducting fundamental and applied scientific research; developments by the most important directions of natural, technical, humanitarian, social sciences and arts in order to obtain new knowledge about man, society, nature and artificially created objects; strengthening the scientific, technical, intellectual and spiritual potential of the Republic of Belarus;

Implementation of the unified state policy; the coordination and state regulation of the activity of organizations in the field of research and use of cosmic space for peaceful purposes, excluding the planning, allocation and efficient use of the radio-frequency spectrum;

Organization and conduct of research of the polar regions of the Earth;

Ensuring the implementation of domestic technologies into pharmaceutics, the agro-industrial complex, biotechnological production, the industries of new materials and other high-tech sectors of the economy;

Implementation of scientific and methodological support for the organization of fundamental and applied scientific research carried out by all subjects of scientific activity;

Development, jointly with stakeholders, of priority directions of scientific, scientific and technical and innovation activity;

(as amended by the Decree of the President of the Republic of Belarus of May 7, 2020, No. 156)

Identification of fundamentally new ways of scientific and technical progress; participation in the development of recommendations on the use of achievements of domestic and world science in practice;

Ensuring the development of science in the Republic of Belarus;

Accreditation, jointly with the State Committee on Science and Technology, of scientific organizations;

Creation of conditions for the development of scientific schools; training of highly qualified scientific employees; advanced training of scientists and specialists, including in foreign scientific centers; Making proposals on the financing of scientific, scientific and technical and innovation activity in the Republic of Belarus in accordance with the established procedure;

Carrying out monitoring and operational sociological research;

Organizing and carrying out the monitoring of the Plant Kingdom and geophysical monitoring; carrying out the monitoring of the Animal Kingdom and the complex monitoring of natural ecological systems in specially protected natural areas as part of the National Environmental Monitoring System in the Republic of Belarus; scientific support for the maintenance of State Plant and Animal Kingdom Cadastres.

13. The Academy of Sciences, in accordance with the main tasks vested in it, shall:

Conduct an analysis of the state and make a forecast of directions in the development of science and technology and economics, social and legal spheres and state of the art;

#### Consultant Plus: comment.

A Provision on the procedure for the development, financing and implementing state scientific research programmes was approved by the Resolution of the Council of Ministers of the Republic of Belarus of August 12, 2010, No. 1196.

Develop and approve, in accordance with the established procedure, of state fundamental and applied research programmes, long-term and annual plans for the most important scientific research activities in the Republic of Belarus and organize their implementation;

Establish scientific and scientific and technical boards, committees, commissions on the acute issues of natural, technical, humanitarian and social sciences and arts;

Determine, jointly with the State Committee on Science and Technology and the Higher Attestation Commission, an accreditation procedure for scientific organizations;

Make, in accordance with the established procedure, proposals for the improvement of legislation;

Determine main directions of the activity of scientific organizations and other legal entities subordinate to the Academy of Sciences; manage their activities by regulating them and exercising the powers of the owner, analyzing the performance efficiency of these organizations and developing proposals for its improvement;

Provide training to scientific and scientific and pedagogical staff of higher qualification;

Conduct fundamental, including oriented fundamental and applied scientific research and development;

Analyze the level of fundamental and applied scientific research and development in scientific organizations and institutions of higher education; prepare proposals to improve the efficiency of this research and development;

Conduct, in accordance with the established procedure, scientific examination of the drafts of the most important normative legal acts; departmental scientific

(scientific-technical) examination of draft assignments (activities) of scientific-technical and state programs, innovation projects;

Implement measures for developing its own scientific and technical potential; strengthening the material and technical base of the Academy of Sciences; organizing the trial production of science-intensive and high-tech scientific and technical products; developing and disseminating new methods and means of research of regularities, phenomena and processes;

Develop and submit, in accordance with the established procedure, draft plans for financing and logistical support for fundamental and applied scientific research and development, as well as capital investments in the development of scientific organizations and other legal entities subordinate to the Academy of Sciences;

Carry out international scientific and scientific-technical cooperation; develop mutually beneficial relations with the Academies of Sciences and other scientific organizations of foreign countries; implement interstate scientific and scientific-technical programs and projects; participate in the activities of international scientific and scientific-technical organizations and associations; provide organizational and methodological support for the activities of the International Association of Academies of Sciences;

Promote an increase in the scientific level of the national education system; take part in the training of specialists with higher education and improving qualifications of the professorial and teaching staff of higher education institutions;

Engage in the promotion and dissemination of scientific knowledge;

Act as the founder of commercial and non-commercial organizations, including scientific and for the training of highly qualified scientific personnel; educational institutions with a university status, as well as funds;

Establish scientific and scientific-production centers in accordance with the established procedure;

Establish representative offices of the Academy of Sciences in accordance with the established procedure;

Engage in business companies and partnerships;

Engage in the activities of legal entities of other states in accordance with the established procedure;

Create its own and engage in the formation of state resources of scientific and technical information, its dissemination, including in domestic and international information computer networks; develop proposals for legal, organizational and economic support for the development of the scientific and technical information system;

Hold scientific sessions, conferences, schools, seminars and meetings and also take part in such events;

Implement other functions in accordance with legislation and this Charter.

14. The activity of the National Academy of Sciences shall be implemented on the basis of:

Combination of the state regulation of scientific, scientific-technical and innovative activities with the creative initiative of scientific teams, the freedom of a scientific search to ensure the effective implementation of the tasks facing the Academy of Sciences;

Combination of sole management and collegiality in the consideration and resolution of issues by the governing bodies of the Academy of Sciences with the personal responsibility of their members for the implementation of decisions made and the state of affairs in the assigned areas of activity;

Interrelationships between fundamental and applied scientific research and development;

Liaison with ministries, other Republican Bodies of the State Administration, other state organizations subordinate to the Council of Ministers of the Republic of Belarus; subjects and participants of scientific, scientific-technical and innovative activities;

Mutually beneficial and equal cooperation with legal entities and individuals, international organizations that conduct, support or implement the results of scientific research and development.

15. The main forms of cooperation of the Academy of Sciences, its members, scientific organizations and other legal entities subordinate to the Academy of Sciences with other subjects and participants of scientific, scientific-technical and innovative activities shall be as follows:

Carrying out fundamental and applied scientific research and development within the framework of joint programs, plans and projects, as well as organizing and holding joint scientific and scientific-practical sessions, conferences, meetings, symposia, schools, seminars, exhibitions and other scientific and organizational events;

Participation of scientists and specialists from ministries, other Republican Bodies of the State Administration, scientific organizations and higher education institutions in the work of the General Assembly of the Academy of Sciences and its Presidium, as well as in the composition of scientific and scientific-technical councils, committees and commissions being established by the Academy of Sciences, scientific organizations and other legal entities subordinate to the Academy of Sciences;

Providing scientists and specialists of scientific organizations and higher education institutions with the opportunity to carry out joint fundamental and applied scientific research and development in scientific organizations subordinate to the Academy of Sciences using their material and technical base and scientific equipment;

Taking part in the implementation of fundamental and applied scientific research and development conducted by scientific organizations and higher education institutions, as well as in the educational process and training of highly qualified scientific employees in these scientific organizations and higher education institutions;

Sitting on scientific, scientific-technical and scientific-methodological councils, committees and commissions established by other scientific organizations, higher education institutions, ministries, other Republican Bodies of the State Administration, other state organizations subordinate to the Council of Ministers of the Republic of Belarus;

Publication in the scientific journals of the Academy of Sciences of the results of scientific research of scientists of scientific organizations and higher education institutions of the Republic of Belarus and foreign countries;

Other forms of cooperation in accordance with legislation and this Charter.

## CHAPTER 3 POWERS OF THE ACADEMY OF SCIENCES

16. The Academy of Sciences shall be empowered:

Within the scope of its competence, to adopt regulatory legal acts in the form of resolutions. Resolutions of the Academy of Sciences shall be adopted by the General Assembly of the Academy of Sciences, its Presidium within the scope of their competence and signed by the Chairperson of the Presidium of the Academy of Sciences;

To directly contact ministries, other Republican Bodies of the State Administration, other state organizations subordinate to the Council of Ministers of the Republic of Belarus, and other organizations, and receive responses to its inquiries from them;

To involve, in the established manner with a view to resolving issues within its competence, specialists from ministries, other Republican Bodies of the State Administration, other state organizations subordinate to the Council of Ministers of the Republic of Belarus, and other organizations, including international and foreign ones;

When considering the issues related to the competence of the Academy of Sciences, to send, in the established manner, its representatives to the meetings of collegiums, scientific and scientific and technical councils, the meetings of ministries and other state bodies;

To request and receive from scientific organizations and higher education institutions carrying out scientific research at the expense of the republican budget, information on the status and results of fundamental and applied scientific research and make an assessment of the status and level of the specified scientific research carried out by them, the efficiency of using the funds allocated from the republican budget for these purposes;

To conduct sociological surveys of the population, form temporary research teams, attract specialists on a contractual basis to carry out required studies;

To join international non-governmental scientific organizations, associations (unions); on its behalf, conclude agreements for scientific cooperation with international scientific organizations, Academies of Sciences and other scientific organizations of foreign countries;

To commence, in the established manner, postgraduate and doctoral studies at the scientific institutions and educational institutions of the Academy of Sciences and establish councils for the defense of dissertations for the academic degrees of candidate and doctor of science;

To establish and award, including jointly with other domestic, international and foreign scientific organizations, prizes, medals, diplomas and other awards for outstanding scientific achievements and the best scientific works to scientists and students; organize competitions, as well as special scholarships for young scientists and postgraduate students of the Republic of Belarus;

To petition, in the established manner, for presenting state awards to the employees who have made a significant contribution to the development of science, the creation of machinery and technology, and the training of highly qualified scientific personnel;

To start, act as an editorial board, and publish, in accordance with the established procedure, scientific journals, newspapers and other publications, including in electronic form;

To share printed publications with scientific organizations and higher education institutions, libraries and museums, international and foreign organizations;

In accordance with legislation, to store in the Central Scientific Archive of the Academy of Sciences and in the archives of scientific organizations subordinate to the Academy of Sciences, manuscripts of scientists, literary, cultural and artistic figures, as well as archival and other materials of scientific organizations and other legal entities subordinate to the Academy of Sciences, which are of value for the history of science;

To carry out other activities allowed by legislation, including commercial ones, aimed at implementing the statutory goals of the Academy of Sciences.

# CHAPTER 4 MEMBERS OF THE ACADEMY OF SCIENCES, THEIR RIGHTS AND RESPONSIBILITIES

17. Members of the Academy of Sciences shall be full members (academicians), corresponding members, honorary and foreign members of the Academy of Sciences.

The number of full members (academicians) and corresponding members of the Academy of Sciences (hereinafter referred to as "full members (academicians) and corresponding members") shall be established by the President of the Republic of Belarus.

18. Famous scientists, citizens of the Republic of Belarus, holding the academic title of a corresponding member, who have made a great contribution to the development of science and enriched it with the works of scientific and practical significance in the declared specialty may be elected as full members (academicians).

19. Well-known scientists (citizens of the Republic of Belarus) holding a doctorate degree in science that have made a significant contribution to the development of science and enriched it with the works of scientific and practical significance in the declared specialty may be elected as Corresponding Members.

20. Citizens of the Republic of Belarus who have made a great contribution to the development of the national economy, culture, education and state building of the Republic of Belarus, as well as foreign citizens who have made a significant personal contribution to the development of science and technology of the Republic of Belarus, facilitating the formation and implementation of international scientific and technical projects, may be elected as the Honorary Members of the Academy of Sciences.

21. Foreign scientists who have made a significant contribution to the development of world science shall be elected as foreign members of the Academy of Sciences.

22. Full members (academicians), corresponding members, honorary and foreign members of the Academy of Sciences shall the members of one of the departments of the Academy of Sciences in accordance with the specialty they have been elected for.

23. Each full member (academician) and a corresponding member shall have the right to a casting vote at the General Assembly of the Academy of Sciences and the general assembly of the department of the Academy of Sciences he is a member of.

24. Full members (academicians) and corresponding members, including the pensioners holding the given titles, shall be assigned with monthly surcharges for academic titles the procedure for assigning and the amount of which shall be established by legislation,

25. Full members (academicians) and corresponding members shall have the right to:

Be called academicians and corresponding members without an indication of affiliation to the Academy of Sciences;

Be provided by the Academy of Sciences with conditions in one of its organizations necessary for conducting scientific work carried out or organized by them individually, approved by the department of the Academy of Sciences they are a part of;

Transfer from one department of the Academy of Sciences to another on the basis of a personal application and a decision of the Presidium of the Academy of Sciences adopted in agreement with the Bureau of corresponding departments;

Submit scientific and scientific-organizational issues to the Chairperson of the Presidium of the Academy of Sciences, the Presidium of the Academy of Sciences, the Bureau of the Presidium of the Academy of Sciences or the Bureau of the department of the Academy of Sciences they are a part of for consideration, as well as submit such issues for discussion at the General Assembly of the Academy of Sciences or the general assembly of the department of the Academy of Sciences and receive responses to them through the Presidium of the Academy of Sciences or the Bureau of the department of the Academy of Sciences or the Bureau of the department of the Academy of Sciences or the Bureau of the department of the Academy of Sciences or the Bureau of the department of the Academy of Sciences or the Bureau of the department of the Academy of Sciences or the Bureau of the department of the Academy of Sciences;

Take part with the right of a deliberative vote in the meetings of the Presidium of the Academy of Sciences, the Bureau of the Presidium of the Academy of Sciences, the Bureau of the department of the Academy of Sciences and in the general assembly of the department of the Academy of Sciences they are not a part of;

Take part in the meetings of the governing bodies of the Academy of Sciences when discussing the issues submitted by them for consideration or discussing their activity;

Take part in general academic scientific and scientific-organizational events;

Obtain a copy of the annual report and other information on the activities of the Academy of Sciences, its departments, scientific organizations and other legal entities subordinate to the Academy of Sciences; familiarize themselves with corresponding official documentation in the manner established by the Presidium of the Academy of Sciences;

To relinquish the authority of a member of the Academy of Sciences and withdraw from its membership on the basis of a personal application.

26. Honorary and foreign members of the Academy of Sciences shall have the right

Take part in general academic scientific and scientific-organizational events;

Take part in the work of the General Assembly of the Academy of Sciences and general assemblies of its departments with the right to a deliberative vote;

Obtain information on the activities of the Academy of Sciences in the manner established by its Presidium;

On the basis of a personal application, voluntarily relinquish their authority as an honorary or a foreign member of the Academy of Sciences and resign from its membership.

27. Full members (academicians) and corresponding members shall be obliged to:

Enrich science with new achievements by way of personally conducted scientific research, organizing the collective development of scientific problems and the scientific management of this development;

Actively participate in innovation activities; creation, protection and involvement in the civil circulation of intellectual property items;

Actively participate in the fulfillment of tasks assigned to the Academy of Sciences and the implementation of the main areas of its activity;

Actively promote the implementation and dissemination of scientific achievements, ensure the training and advanced training of scientific workers and specialists;

Fulfill assignments of the Chairperson of the Presidium of the Academy of Sciences, the Presidium of the Academy of Sciences, the Bureau of the Presidium of the Academy of Sciences and the Bureaus of the departments of the Academy of Sciences they are a part of;

Develop international scientific and technical cooperation;

Take part in the work of the General Assembly of the Academy of Sciences, general assemblies of the corresponding departments of the Academy of Sciences and in other events held by decision of the governing bodies of the Academy of Sciences;

Submit to the department of the Academy of Sciences they are a part of a written report on their scientific and scientific-organizational activities annually;

Facilitate the publication of scientific editions of the Academy of Sciences;

Comply with this Charter.

to:

## CHAPTER 5

# PROCEDURE FOR THE ELECTION OF FULL MEMBERS (ACADEMICIANS), CORRESPONDING MEMBERS, HONORARY AND FOREIGN MEMBERS OF THE ACADEMY OF SCIENCES

28. Elections of full members (academicians) and corresponding members shall be held once every two to three years within the limits of available vacancies in specialties approved by the Presidium of the Academy of Sciences on the basis of proposals from the departments of the Academy of Sciences, in accordance with this Charter and the Regulation on the election of members of the National Academy of Sciences of Belarus. The time of the elections shall be determined by the Presidium of the Academy of Sciences.

29. The announcement by the Presidium of the Academy of Sciences of the time of elections and vacancies of full members (academicians) and corresponding members in specialties shall be published in the national mass media no later than two months before they are held.

30. The right to nominate candidates for full members (academicians) and corresponding members in the declared specialties shall be granted to scientific organizations, higher education institutions, and full members (academicians) in the areas of their scientific activity. Corresponding members shall have the right to nominate candidates for corresponding members.

The nomination of candidates by scientific organizations and higher education institutions shall be carried out at the meetings of scientific (scientific and technical) councils by a secret ballot with a simple majority of votes from the total number of their members.

The names of candidates shall be communicated in writing to the Presidium of the Academy of Sciences with the appropriate justification within one month from the date of the announcement of the elections.

31. A list of candidates for full members (academicians) and corresponding members registered by the Presidium of the Academy of Sciences shall be published in the republican mass media no later than fifteen days before the elections.

32. From among the candidates for full members (academicians) and corresponding members registered by the Presidium of the Academy of Sciences for announced vacancies, the general assembly of corresponding departments of the Academy of Sciences shall elect candidates (one candidate per vacancy) to the General Assembly of the Academy of Sciences, from the composition of which the said meeting shall elect full members (academicians) and corresponding members.

33. At the general assembly of the department of the Academy of Sciences, when electing candidates for full members (academicians), the full members (academicians) constituting the composition of that department shall have the right to vote; and when electing candidates for corresponding members – the full members (academicians) and corresponding members who are part of that department.

34. The general assembly of the department of the Academy of Sciences shall be empowered to hold the elections of candidates for full members (academicians), provided that at least two-thirds of a list of full members (academicians) of this department are present at its meeting; and for the elections of candidates for corresponding members – at least two-thirds of the list of full members (academicians) and corresponding members constituting the composition of this department are present.

By decision of the Presidium of the Academy of Sciences, upon submission of the departments of the Academy of Sciences, full members (academicians) and corresponding members who are abroad at the time of elections, as well as those with the state of health that precludes the possibility of personal participation in the voting, shall not be included in the list of the department during the elections of full members (academicians) and corresponding members.

35. Elections of candidates for full members (academicians) and corresponding members shall be held by the general assemblies of the departments of the Academy of Sciences by a secret ballot.

Elected candidates for full members (academicians) shall be those persons who have received the largest number of votes, but not less than two-thirds of the list of full members (academicians) of the corresponding department.

Elected candidates for corresponding members shall be those persons who have received the largest number of votes, but not less than two-thirds of the list of full members (academicians) and corresponding members constituting the corresponding department.

36. At the General Assembly of the Academy of Sciences, when electing full members (academicians), full members (academicians) shall have the right to vote; and when electing corresponding members –full members (academicians) and corresponding members.

The General Assembly of the Academy of Sciences shall be authorized to hold elections of full members (academicians), provided that at least two-thirds of the list of full members (academicians) are present at its meeting; and for the elections of corresponding members – at least two-thirds of the list of full members (academicians) and corresponding members.

By decision of the General Assembly of the Academy of Sciences, on the day of elections, upon submission of the Chairperson of the Presidium of the Academy of Sciences, full members (academicians) and corresponding members who are abroad at the time of elections, or whose state of health precludes the possibility of personal participation in voting shall not be included in the list of the General Assembly during the election of full members (academicians) and corresponding members.

37. Full members (academicians) and corresponding members shall be elected by the General Assembly of the Academy of Sciences by a secret ballot.

Persons who have received no less than two-thirds of the votes of the list of full members (academicians) shall be considered to be elected as full members (academicians); and elected corresponding members – persons who have received no less than two-thirds of the votes of the list of full members (academicians) and corresponding members.

A list of elected members of the Academy of Sciences shall be published in the republican mass media.

38. Elections of honorary and foreign members of the Academy of Sciences shall be scheduled by the Presidium of the Academy of Sciences and be held in accordance with this Charter and the Regulation on the election of members of the National Academy of Sciences of Belarus.

39. Candidates for honorary and foreign members of the Academy of Sciences shall be nominated by the general assemblies of the departments of the Academy of Sciences and elected by the General Assembly of the Academy of Sciences in accordance with the Regulation on the election of the members of the National Academy of Sciences of Belarus.

#### CHAPTER 6

# **GENERAL PROVISIONS ON THE MANAGEMENT OF THE ACADEMY OF SCIENCES**

40. The governing bodies of the Academy of Sciences are the General Assembly of the Academy of Sciences, the Presidium of the Academy of Sciences and the Bureau of the Presidium of the Academy of Sciences.

41. The procedure and forms of governance of the Academy of Sciences shall be determined by:

Legislation and this Charter;

Regulation of the General Assembly of the National Academy of Sciences of Belarus;

Regulation of the Presidium of the National Academy of Sciences of Belarus;

Regulation of the Bureau of the Presidium of the National Academy of Sciences of Belarus;

Regulation on the Department of the National Academy of Sciences of Belarus;

Regulation on the Apparatus of the National Academy of Sciences of Belarus;

Model Charter of the Scientific Organization of the National Academy of Sciences of Belarus;

Other acts approved by the General Assembly of the Academy of Sciences, the Chairperson of the Presidium of the Academy of Sciences, the Presidium of the Academy of Sciences and the Bureau of the Presidium of the Academy of Sciences.

# CHAPTER 7 GENERAL ASSEMBLY OF THE ACADEMY OF SCIENCES

42. The General Assembly of the Academy of Sciences is the highest collegial governing body of the Academy of Sciences.

The members of the General Assembly of the Academy of Sciences shall include as follows:

The Chairperson of the Presidium of the Academy of Sciences;

Members of the Presidium of the Academy of Sciences;

Full members (academicians) and corresponding members;

Deputy Chief Scientific Secretary of the Academy of Sciences;

Heads of scientific organizations subordinate to the Academy of Sciences and their branches;

Representatives of scientific organizations subordinate to the Academy of Sciences, elected by the scientific (scientific and technical) boards of these organizations by a secret ballot for a five-year term with the right of recall and replacement; by one representative from each organization, provided it has from thirty to one hundred scientific workers, and by two representatives from each organization, provided it has over one hundred scientific workers;

Representatives of scientific organizations of ministries, other republican bodies of state administration, and higher education institutions elected by a secret ballot by scientific (scientific and technical) boards of the said organizations for a five-year term with the right of recall and replacement.

The quota of ministerial scientific organizations, other republican bodies of the state administration, and higher education institutions amounts to 20 % of the members of the General Assembly of the Academy of Sciences, including full members (academicians) and corresponding members working in corresponding scientific organizations.

The quota between the ministries and other republican bodies of the state administration scientific organizations and higher education institutions are subordinate to shall be allocated by the Presidium of the Academy of Sciences proportionate to the number of persons with the academic degrees of doctor and the candidate of science.

43. The General Assembly of the Academy of Sciences shall:

Consider issues related to the development of science and scientific and technological progress; priority areas of scientific, scientific and technical and innovative activities;

(as amended by the Decree of the President of the Republic of Belarus of May 7, 2020, No. 156)

Approve concepts and long-term forecasts for the development of science;

Make decisions on the issues related to the organization and coordination of fundamental and applied scientific research;

Adopt, within the scope of its competence, Resolutions of the Academy of Sciences;

Elect, in the established manner, full members (academicians), corresponding members, honorary and foreign members of the Academy of Sciences;

Make decisions on the voluntary withdrawal of members of the Academy of Sciences from its membership;

Make decisions on the formation, reorganization and abolition of the departments of sciences and the regional branches of the Academy of Sciences;

Approve annual reports on the activity of the Academy of Sciences;

Approve Regulations of the General Assembly of the National Academy of Sciences of Belarus, the Provision on the Department of the National Academy of Sciences of Belarus, the Provision on the Election of Members of the National Academy of Sciences of Belarus;

Adopt the Charter of the National Academy of Sciences of Belarus, as well as amendments and additions to it for subsequent submission, in the established manner, for approval by the President of the Republic of Belarus.

44. Decisions of the General Assembly of the Academy of Sciences adopted within the limits of its competence shall be binding on the Presidium of the Academy of Sciences, the Bureau of the Presidium of the Academy of Sciences, scientific and other organizations of the Academy of Sciences, and on the issues related to organizing, conducting and coordinating fundamental and applied scientific research – by all subjects of scientific activity.

45. A session of the General Assembly of the Academy of Sciences shall be convened by the Presidium of the Academy of Sciences at least once a year.

The procedure for the work of the General Assembly shall be established by this Charter and the Regulations of the General Assembly of the National Academy of Sciences of Belarus.

Issues for discussion at the General Assembly of the Academy of Sciences may be submitted to the Presidium of the Academy of Sciences by members of the General Assembly and departments of the Academy of Sciences, scientific organizations subordinate to the Academy of Sciences, and other subjects of scientific activity in writing no later than 15 days before the start of the session.

Members of the General Assembly of the Academy of Sciences shall be notified in writing of the time, place and procedure for the session no later than 10 days before its convocation.

46. The General Assembly of the Academy of Sciences shall be authorized to hold a meeting, provided more than half of the list of its members is present, except for the cases stipulated by paragraphs 36 and 88 of this Charter.

By decision of the Presidium of the Academy of Sciences, upon submission of the branches of the Academy of Sciences, members who are abroad during the session, or whose state of health precludes the possibility of personal participation in the meeting, shall not be included in the list of General Assembly participants.

47. Decisions of the General Assembly of the Academy of Sciences shall be implemented by a simple majority of votes of the members present at the General Assembly, except for the case provided for in paragraph 37 of this Charter. The form of voting, open or secret, shall be established by the General assembly. Voting on issues provided for in paragraph 37 of this Charter shall be conducted by a secret ballot.

48. In order to resolve urgent issues arising in the course of the activities of the Academy of Sciences, an extraordinary session of the General Assembly of the Academy of Sciences may be convened by decision of the Chairperson of the Presidium of the Academy of Sciences or the Presidium of the Academy of Sciences, as well as upon request of at least one third of the branches of the Academy of Sciences adopted at their

general assemblies, or by an application of at least one fourth of the payroll of the General Assembly.

# CHAPTER 8 CHAIRPERSON OF THE PRESIDIUM OF THE ACADEMY OF SCIENCES

49. The Academy of Sciences shall be headed by the Chairperson of the Presidium of the Academy of Sciences.

50. The Chairperson of the Presidium of the Academy of Sciences shall be appointed to the position and dismissed from the position by the President of the Republic of Belarus.

The Chairperson of the Presidium of the Academy of Sciences shall be subordinate to the President of the Republic of Belarus and accountable in his activities to the Council of Ministers of the Republic of Belarus and the General Assembly of the Academy of Sciences.

51. The Chairperson of the Presidium of the Academy of Sciences shall be a member of the Council of Ministers of the Republic of Belarus.

52. The Chairperson of the Presidium of the Academy of Sciences shall:

Manage the activity of the Academy of Sciences and bear personal responsibility for the performance of the tasks and functions assigned to it;

Manage the work of the Presidium of the Academy of Sciences and the Bureau of the Presidium of the Academy of Sciences, chair their meetings;

Submit to the President of the Republic of Belarus, in agreement with the Council of Ministers of the Republic of Belarus, proposals on the numerical and personal composition of the Presidium of the Academy of Sciences;

Preside over the sessions of the General Assembly of the Academy of Sciences;

Issue, within the scope of his competence, orders and instructions; sign resolutions of the Academy of Sciences, minutes and resolutions of the General Assembly of the Academy of Sciences, the Presidium of the Academy of Sciences and the Bureau of the Presidium of the Academy of Sciences and organize their implementation;

Take part in the meetings of the Council of Ministers of the Republic of Belarus;

Submit, in accordance with the established procedure, draft legislative acts on issues falling under the scope of competence of the Academy of Sciences; proposals for financing scientific, scientific-technical and innovative activities in the Republic;

Develop proposals for improving the organizational structure of the Academy of Sciences;

Represent the Academy of Sciences without power of attorney in relations with the government bodies of the Republic of Belarus and other countries, other legal entities and individuals;

Employ and dismiss the employees of the Academy of Sciences, conclude

employment agreements (contracts) with them in accordance with legislation, and also resolve issues of employing and dismissing in other cases stipulated by this Charter;

Appoint to positions and dismiss from positions the heads of legal entities subordinate to the Academy of Sciences that are not scientific organizations; conclude (extend, terminate) employment agreements (contracts) with them; apply incentives and disciplinary measures to them;

Organize the implementation of decisions of the Presidium of the Academy of Sciences and the Bureau of the Presidium of the Academy of Sciences on the issues related to the use of property and financial resources;

Conclude agreements on behalf of the Academy of Sciences; issue power of attorney;

Open current (settlement), foreign currency and other accounts of the Academy of Sciences in banks;

Apply, in accordance with legislation, incentive and disciplinary measures to the employees of the Academy of Sciences;

Provide, within the scope of his competence, instructions that are mandatory for the employees of the Academy of Sciences;

Ensure the maintenance of a book of comments and suggestions, consideration of appeals (proposals, applications and complaints) from citizens, including individual entrepreneurs, and legal entities; adopt, in accordance with legislation and within the scope of his competence, measures required for their full, objective, comprehensive and timely consideration;

Make decisions on other issues of the activity of the Academy of Sciences that do not fall under the competence of the General Assembly of the Academy of Sciences, the Presidium of the Academy of Sciences and the Bureau of the Presidium of the Academy of Sciences.

53. During the absence of the Chairperson of the Presidium of the Academy of Sciences, his functions shall be assigned to the First Deputy Chairperson of the Presidium of the Academy of Sciences or another member of the Bureau of the Presidium of the Academy of Sciences designated by the Chairperson of the Presidium of the Academy of Sciences.

# CHAPTER 9 PRESIDIUM OF THE ACADEMY OF SCIENCES

54. The Presidium of the Academy of Sciences is a collegial governing body of the Academy of Sciences, which shall be accountable to the General Assembly of the Academy of Sciences and ensure the implementation of its decisions.

The Presidium of the Academy of Sciences shall be headed by the Chairperson of the Presidium of the Academy of Sciences.

The Presidium of the Academy of Sciences shall be guided, in its activities, by legislation, this Charter and the Regulations of the Presidium of the National Academy of

Sciences of Belarus.

55. The Presidium of the Academy of Sciences shall consist of the scientific employees of the Academy of Sciences, higher education institutions and scientific organizations, as well as the heads of state bodies and lead specialists of economic sectors.

The Presidium of the Academy of Sciences shall include the Chairperson of the Presidium of the Academy of Sciences, the Deputy Chairperson of the Presidium of the Academy of Sciences, the Chief Scientific Secretary of the Academy of Sciences, and Academician-Secretaries of the departments of the Academy of Sciences.

Deputy Chairpersons of the Presidium of the Academy of Sciences and the Chief Scientific Secretary of the Academy of Sciences shall be appointed to their positions and dismissed from their positions by the President of the Republic of Belarus.

The numerical and personal composition of the Presidium of the Academy of Sciences shall be approved by the President of the Republic of Belarus upon the recommendation of the Chairperson of the Presidium of the Academy of Sciences, agreed upon with the Council of Ministers of the Republic of Belarus.

The Presidium of the Academy of Sciences shall include persons no older than 65 years of age at the time of appointment.

The allocation of responsibilities between the members of the Presidium of the Academy of Sciences shall be carried out by the Presidium of the Academy of Sciences upon the recommendation of the Chairperson of the Presidium of the Academy of Sciences.

56. The Presidium of the Academy of Sciences shall:

Adopt resolutions within the scope of its competence;

Develop and submit, in accordance with the established procedure, a list of state scientific research programs for approval;

(as amended by the Decree of the President of the Republic of Belarus of May 7, 2020, No. 156)

Analyze the state and organize the development of forecasts for the scientific, scientific-technical and innovative development of the Republic of Belarus;

Carry out the organization and coordination of fundamental and applied scientific research;

Make decisions on the establishment, reorganization and liquidation, in the established manner, of scientific organizations and educational institutions subordinate to the Academy of Sciences, and the Funds it is the sole founder of;

Make decisions on the inclusion in and exclusion from the composition of scientific and practical centers established in the form of state associations, organizations subordinate to the Academy of Sciences, as well as on the reorganization of scientific and practical centers that are republican unitary enterprises;

Approve the Model Charter of the scientific organization of the National Academy of

Sciences of Belarus, as well as the Charters of scientific and practical centers of the Academy of Sciences and the Belarusian Republican Foundation for Fundamental Research;

Make decisions on joining international non-governmental scientific and other organizations, associations (unions) by the Academy of Sciences;

Make proposals, in the established manner, on the financing of scientific, scientific-technical and innovative activities in the Republic;

At its meetings, hear reports from legal entities (executors) on the progress of the implementation of plans for the most important scientific research activities, as well as on the efficiency of the use of public funds allocated for their financing;

Submit to the President of the Republic of Belarus and the Council of Ministers of the Republic of Belarus scientific reports on enhancing the efficiency of the activities of scientific organizations and higher education institutions in the field of the development of science and technology, improvement of production, acceleration of scientific and technical progress in the sectors of the economy;

Carry out analysis of the performance efficiency of scientific organizations and other legal entities subordinate to the Academy of Sciences;

Submit proposals to ministries and other republican bodies of the state administration on the issues of the development of legal acts related to scientific, scientific and technical and innovative activities in the Republic, as well as other issues;

Promote the use of scientific research results in practice;

Establish scientific councils, committees, commissions on the issues of natural, technical, humanitarian, social sciences; art, interdisciplinary and complex issues; approve their composition;

Convene scientific sessions, conferences and meetings; organize research expeditions;

Approve measures for information and material and technical support of scientific activity;

Consider and submit, in the established manner, for discussion at the General Assembly of the Academy of Sciences issues of the formation, reformation and liquidation of departments and regional branches of the Academy of Sciences;

Draw conclusions on the establishment of new scientific organizations in the Republic of Belarus;

Assign scientific organizations subordinate to the Academy of Sciences to its departments;

Hear reports from departments and scientific organizations, other legal entities subordinate to the Academy of Sciences on the results of scientific, scientific-technical, innovative and production activities, the development of their potential and the improvement of their personnel; Solicit, in accordance with the established procedure, for the grant of state awards to the employees of the Academy of Sciences who have made a significant contribution to the development of science and technology, and the training of scientific personnel;

Award prizes, medals, diplomas and other awards established by the Academy of Sciences for outstanding scientific achievements and the best scientific works to scientists and students and also set up special scholarships for postgraduate students and young scientists of the Academy of Sciences; make proposals, in the established manner, on candidates for the appointment of scholarships of the President of the Republic of Belarus to talented young scientists;

Allocate quotas between the ministries and other republican bodies of the state administration for the representation of scientific organizations and higher education institutions subordinate to them at the General Assembly of the Academy of Sciences;

Make decisions about holding elections of the members of the Academy of Sciences;

Approve, on the basis of the proposals of the departments of the Academy of Sciences, a list of specialties for which vacancies are opened for the election of full members (academicians) and corresponding members of the Academy of Sciences;

Convene sessions of the General Assembly of the Academy of Sciences;

Submit annual reports on the activities of the Academy of Sciences for discussion and approval by the General Assembly of the Academy of Sciences;

Approve the Regulation of the Presidium of the National Academy of Sciences of Belarus;

Consider applications from the members of the Academy of Sciences for the voluntary resign from its membership and submit them for consideration of the General Assembly of the Academy of Sciences;

Exercise other powers in accordance with legislation and this Charter.

Decisions of the Presidium of the Academy of Sciences on the issues of organizing, conducting and coordinating fundamental and applied scientific research, as well as decisions taken jointly with the State Committee for Science and Technology on the issues of accreditation of scientific organizations shall be mandatory for all subjects of scientific activity.

57. Meetings of the Presidium of the Academy of Sciences are duly constituted, provided more than half of its members are present. Decisions shall be taken by a simple majority of votes and formalized in resolutions. In the event of a tie, a decision voted for by the Chairperson of the Presidium of the Academy of Sciences shall be considered adopted.

#### **CHAPTER 10**

# BUREAU OF THE PRESIDIUM OF THE ACADEMY OF SCIENCES, APPARATUS OF THE ACADEMY OF SCIENCES.

58. The Bureau of the Presidium of the Academy of Sciences is the executive body of the Presidium of the Academy of Sciences, which shall, within the scope of its competence, implement operational decisions on scientific and scientific-organizational issues of the Academy of Sciences.

The Bureau of the Presidium of the Academy of Sciences shall include the Chairperson of the Presidium of the Academy of Sciences, Deputy Chairpersons of the Presidium of the Academy of Sciences and the Chief Scientific Secretary of the Academy of Sciences.

The meetings of the Bureau of the Presidium of the Academy of Sciences shall be duly constituted, provided that more than half of its members are present. Decisions shall be taken by a simple majority of votes and formalized in Resolutions.

59. The Bureau of the Presidium of the Academy of Sciences shall:

Submit issues to the Presidium of the Academy of Sciences for consideration within the scope of its competence;

Approve the annual budget of the Academy of Sciences, the volumes of funding of scientific organizations and other legal entities subordinate to the Academy of Sciences and analyze the targeted and effective use of the funds allocated to them;

Organize the application of scientific research results by the organizations of the Academy of Sciences in the sectors of economy;

Ensure the implementation of state and sectoral scientific and technical programs for which the Academy of Sciences acts as a state customer or for which scientific organizations and other legal entities subordinate to the Academy of Sciences are the lead implementing organizations, including the targeted and effective use of budget funds;

Analyze and carry out scientific relations with ministries, other republican bodies of the state administration, other state organizations subordinate to the Council of Ministers of the Republic of Belarus, scientific organizations and higher education institutions, creative unions and associations of the Republic of Belarus and other countries;

Carry out the selection and placement of senior scientific and scientific-pedagogical personnel; organize their training and retraining; form a personnel reserve;

Coordinate the appointment to and dismissal from the positions of Deputy General Directors of the Scientific and Practical Center of the Academy of Sciences and heads of its organizations, as well as the appointment to positions of heads of organizations that are part of the State Scientific and Production Association of Powder Metallurgy;

Organize training and advanced training of scientific and other employees of the Academy of Sciences, promote the development of scientific creativity of young scientists and specialists;

Convene scientific sessions, conferences and meetings;

Organize competitions, workshops, exhibitions, inspections and other events;

Approve the amounts of funding for the implementation of research and development plans by scientific organizations and other legal entities subordinate to the Academy of Sciences within the limits of funds allocated, in the established manner, for these purposes from the republican budget; consider the current issues of financing scientific, scientific-technical and innovative activities of the Academy of Sciences, regulation of remuneration and incentives for labor;

Make decisions on the creation, reorganization and liquidation of legal entities subordinate to the Academy of Sciences, except for scientific institutions, educational institutions and foundations;

Coordinate the establishment, reorganization and liquidation of subsidiary unitary enterprises of the Scientific and Practical Centers of the Academy of Sciences;

Approve the Charters of institutions subordinate to the Academy of Sciences, as well as the funds it is the sole founder of;

Hear reports on the activities of scientific organizations and other legal entities subordinate to the Academy of Sciences;

Create centralized funds for the financing of current scientific research, support of talented young scientists;

Determine the procedure for the formation of special funds of scientific and practical centers of the Academy of Sciences and the amount of assignments to them;

Exercise other powers in accordance with legislation and this Charter.

60. The Apparatus of the Academy of Sciences shall include structural subdivisions established to prepare and organize the implementation of decisions of the Chairperson of the Presidium of the Academy of Sciences and the governing bodies of the Academy of Sciences.

# CHAPTER 11 DEPARTMENTS OF THE ACADEMY OF SCIENCES

61. The departments of the Academy of Sciences are its main scientific and scientific-organizational subdivisions. The departments of the Academy of Sciences shall include the full members (academicians) and corresponding members of the Academy of Sciences of one or several fields of science.

A department of the Academy of Sciences shall coordinate and direct the activities of scientific and other organizations of the corresponding fields of science assigned to it by the Presidium of the Academy of Sciences.

A department of the Academy of Sciences shall be headed by an Academician-Secretary appointed to the position by the Chairperson of the Presidium of the Academy of Sciences upon the recommendation of the Presidium of the Academy of Sciences.

62. The Academy of Sciences shall include:

Department of Physics, Mathematics and Computer Science;

Department of Physical and Technical Sciences;

Department of Chemistry and Earth Sciences;

Department of Biological Sciences;

Department of Medical Sciences;

Department of Humanities and Arts;

Department of Agricultural Sciences.

63. The departments of the Academy of Sciences shall be guided in their activities by legislation, this Charter and the Regulation on the department of the National Academy of Sciences of Belarus.

64. A department of the Academy of Sciences shall perform the following main functions:

Ensure the development and coordination of fundamental and applied scientific research and development in the corresponding fields of science;

Provide organizational and technical support for the conduct of state scientific examination of draft programs of fundamental and applied scientific research, as well as individual assignments of these programs;

Make proposals for the formation of programs of fundamental and applied research and development; coordinate their implementation; evaluate research and development results, as well as the level of training of scientific personnel in scientific organizations assigned to the department;

Develop proposals for accelerating scientific and technological progress and the socio-economic development of the Republic of Belarus;

Analyze the effectiveness of international scientific cooperation of scientific organizations assigned to the department;

Establish and implement scientific relations with ministries, other republican bodies of the state administration, other state organizations subordinate to the Council of Ministers of the Republic of Belarus, scientific organizations and higher education institutions, creative unions and associations of the Republic of Belarus and other states.

A department of the Academy of Sciences shall be accountable in its activities to the General Assembly of the Academy of Sciences, the Presidium and the Bureau of the Presidium of the Academy of Sciences, as well as the Chairperson of the Presidium of the Academy of Sciences within the scope of their competence.

65. The highest collegial governing body of the department of the Academy of Sciences is the general assembly of the department the members of which are as follows:

Academician-Secretary of the department, his/her deputies and the scientific secretary;

Full members (academicians) and corresponding members who are department members;

Heads of the scientific organizations of the department who are not members of the Academy of Sciences;

Representatives of scientific organizations assigned to the department of the Academy of Sciences, as well as the scientific organizations of ministries, other republican bodies of the state administration; higher education institutions in the field of their scientific activity elected to the General Assembly of the Academy of Sciences in accordance with paragraph 42 of this Charter.

66. The general assembly of the department of the Academy of Sciences shall:

Determine the main directions of the development of corresponding areas of science, the practical use of scientific research results;

Consider issues of coordination of fundamental and applied scientific research and development conducted by scientific organizations subordinate to the Academy of Sciences;

Discusses the directions of scientific, scientific-technical and innovative activities in the corresponding fields of science and the specialization of scientific organizations assigned to the department; make proposals to the Presidium of the Academy of Sciences;

Consider issues on the establishment of scientific and other organizations according to the profile of the department, on changing the structure and main areas of activity of scientific organizations; give conclusions on the establishment of scientific and other organizations according to the profile of the department and make corresponding proposals to the Presidium of the Academy of Sciences;

Form permanent and temporary commissions, coordinate their activities;

Hear reports of scientific and other organizations assigned to the department on their scientific, scientific-technical and innovative activities, on the training of scientific personnel, on the use of completed research and development results; evaluate the activities of these organizations;

Accept a report on the work of the department and submit it for approval by the Presidium of the Academy of Sciences;

Elect candidates for full members (academicians) and corresponding members;

Submit proposal to the Presidium of the Academy of Sciences on the nomination of candidates for honorary and foreign members of the Academy of Sciences;

Convene scientific sessions, conferences and meetings to discuss scientific problems and coordinate research and development activity in the related field of science;

Discuss and submit to the Presidium of the Academy of Sciences proposals for the reorganization or liquidation of a department of the Academy of Sciences, provided that at least two-thirds of the list of members of the department have voted for them.

67. A session of the general assembly of the department of the Academy of Sciences shall be convened by the Bureau of the department as necessary, but not less than twice a year.

The procedure for convening and work of the general assembly of the department shall be determined by this Charter and the Regulation on the department of the National Academy of Sciences of Belarus.

68. A general assembly of the department shall be deemed duly constituted, provided that more than half of its members are present, except for the cases stipulated by paragraph 34 and sub-paragraph twelfth of paragraph 66 of this Charter.

Decisions at the general assembly of the department shall be made by a simple majority of votes of its members, except for the issues provided for in paragraph 34 and sub-paragraph twelfth of paragraph 66 of this Charter.

At general assemblies of the department, all its members shall have the right to a casting vote, except for the case provided for in paragraph 33 of this Charter.

69. In the period between the sessions of the general assembly of the department, the work of the department of the Academy of Sciences shall be managed by the Bureau of the department, which is elected by the general assembly of the department upon the submission of the Academician-Secretary and its composition shall be approved by the Presidium of the Academy of Sciences.

The Bureau of the department shall include the Academician-Secretary of the department, his Deputies, other members of the Bureau and the Scientific Secretary of the department.

The functions of the Academician-Secretary of the department shall be assigned, during his absence, to one of the Deputies of the Academician-Secretary of the department.

70. The Academician-Secretary of the department of the Academy of Sciences shall:

Ensure the fulfillment of tasks assigned to the department, as well as the implementation by the organizations assigned to the department of decisions of the General Assembly of the Academy of Sciences, the Presidium and the Bureau of the Presidium of the Academy of Sciences and the Chairperson of the Presidium of the Academy of Sciences;

Report at the meetings of the Presidium and the Bureau of the Presidium of the Academy of Sciences on the issues that fall under the scope of competence of the department headed by him;

Chair the general assemblies of the department and the meetings of the Bureau of the department;

Hold responsibility for the results of work of organizations assigned to the department;

Be accountable in his activities to the General Assembly of the Academy of Sciences, the Chairperson of the Presidium of the Academy of Sciences, the Presidium and the Bureau of the Presidium of the Academy of Sciences and the general assembly of the department.

71. The Deputy Academician-Secretary and the Scientific Secretary of the department of the Academy of Sciences shall be appointed to the position by the Chairperson of the Presidium of the Academy of Sciences in agreement with the Bureau of the Presidium of the Academy of Sciences and upon the recommendation of the Academician-Secretary of the department.

Other members of the Bureau of the department shall be elected at the general assembly of the department by a secret ballot by a simple majority of votes for a five-year term and shall be approved by the Presidium of the Academy of Sciences.

72. Other members of the general assembly of the given department may take part in the meetings of the Bureau of the department with the right of a deliberative vote.

73. A member of the Bureau of the department may be dismissed early from the position by a personal application or by a decision of the Presidium of the Academy of Sciences agreed upon with the Bureau of the department.

#### CHAPTER 12

# SCIENTIFIC ORGANIZATIONS AND OTHER LEGAL ENTITIES SUBORDINATE TO THE ACADEMY OF SCIENCES

74. The main legal entities subordinate to the Academy of Sciences shall be the scientific organizations of the Academy of Sciences:

Scientific and Practical Centers of the Academy of Sciences by the main directions of scientific activity established by decision of the President of the Republic of Belarus. Scientific and Practical Centers shall carry out their activity on the basis of the Provision on the Scientific and Practical Center of the National Academy of Sciences of Belarus approved by the President of the Republic of Belarus and the Charter approved by the Presidium of the Academy of Sciences;

Institutes, as well as centers and other organizations in the capacity of institutes. The Charters of institutes and organizations in the capacity of institutes shall be developed on the basis of the Model Charter of a scientific organization of the National Academy of Sciences of Belarus and approved by the Bureau of the Presidium of the Academy of Sciences.

75. Republican unitary enterprises, institutions, state associations and other organizations shall be subordinate to the Academy of Sciences. A list of legal entities subordinate to the Academy of Sciences shall be approved by the Bureau of the Presidium of the Academy of Sciences.

The property assigned to scientific organizations and other legal entities subordinate to the Academy of Sciences, on the basis of economic management or operational administration shall be the property of the Republic of Belarus.

The scientific organizations and other legal entities subordinate to the Academy of Sciences shall:

Have an independent balance sheet, current (settlement) and other accounts in the banks of the Republic of Belarus and a form with the image of the State Emblem of the

Republic of Belarus and with their name and other seals and forms necessary for the implementation of activities;

May have their own symbols (an emblem, a logo, an icon etc.) and seals, including a round seal with the image of the State Emblem of the Republic of Belarus and with their name in accordance with legislation;

May, in agreement with the Bureau of the Presidium of the Academy of Sciences and in accordance with legislation, establish commercial and non-commercial organizations and take part in them.

76. The scientific organization of the Academy of Sciences shall be headed by director (director general) appointed to the position by the Chairperson of the Presidium of the Academy of Sciences upon the recommendations of the Bureau of the corresponding department and the Presidium of the Academy of Sciences.

The Scientific and Practical Center of the Academy of Sciences shall be headed by director general appointed to the position by the Chairperson of the Presidium of the Academy of Sciences subject to approval by the President of the Republic of Belarus.

Director General of the Scientific and Practical Centre of the Academy of Sciences shall, by virtue of his position, act as the Deputy Academician-Secretary of the corresponding department of the Academy of Sciences and shall, in accordance with the direction of activity of the Scientific and Practical Center, be a member of the collegial governing bodies of the republican bodies of the state administration and other state organizations subordinate to the Council of Ministers of the Republic of Belarus.

Candidates for the position of director (director general) of a scientific organization shall be nominated by the academic board or the meeting (conference) of the scientific staff of an organization from among the candidates proposed by the academic board, structural subdivisions of an organization, the corresponding bureau of the department, the full members (academicians) and corresponding members of this department of the Academy of Sciences and the Chairperson of the Presidium of the Academy of Sciences based on the discussion of programs for the further development of an organization.

Persons no older than 60 years of age at the time of appointment may be appointed to the positions of director (director general), deputy director (director general) and the scientific secretary of a scientific organization of the Academy of Sciences.

In accordance with legislation, a contract for a period of up to five years shall be concluded with director (director general) of a scientific organization, which shall be signed on behalf of the Academy of Sciences by the Chairperson of the Presidium of the Academy of Sciences.

The Chairperson of the Academy of Sciences shall apply incentives and disciplinary measures to director (director general) of a scientific organization.

77. Scientific organizations of the Academy of Sciences shall establish scientific boards, the procedure for electing members and the competence of which shall be determined by this Charter and the Charters of these organizations.

The competence of the scientific board of a scientific organization of the Academy of Sciences shall, *inter alia*, include the following:

Determining the subject of scientific research, forming the structure of a corresponding organization;

Evaluating the results of the scientific activity of structural subdivisions, temporary scientific teams, and individual scientific employees of a scientific organization and approving a report on their activity;

Election, in accordance with legislation and the Charter of an organization, of the officials (deputy directors for academic affairs, scientific secretaries; heads of laboratories, sectors and departments) of a scientific organization and scientific workers;

Consideration of the calculation of costs of a scientific organization;

Approval of research and development plans of a scientific organization;

Election of scientific employees as the members of the General Assembly of the Academy of Sciences.

At the Scientific and Practical Centers of the Academy of Sciences, councils shall be formed, the procedure for the formation and the competence of which shall be determined by the Provision on the Scientific and Practical Center of the National Academy of Sciences of Belarus and the Charters of these Centers.

The personal composition of the Council of the Scientific and Practical Center of the Academy of Sciences shall be approved by the Bureau of the corresponding department of the Academy of Sciences.

78. The Charters of legal entities subordinate to the Academy of Sciences that are not scientific organizations shall be approved by the Chairperson of the Presidium of the Academy of Sciences.

## CHAPTER 13

# EMPLOYEES OF THE ACADEMY OF SCIENCES, SCIENTIFIC ORGANIZATIONS AND OTHER LEGAL ENTITIES SURBODINATE TO THE ACADEMY OF SCIENCES

79. In the Academy of Sciences, scientific organizations and other legal entities subordinate to the Academy of Sciences, collective agreements regulating labor and socio-economic relations between the employees and the employers shall be concluded in accordance with legislation.

80. The procedure for hiring, filling positions; the rights, duties and responsibilities of the employees of the Academy of Sciences, scientific organizations and other legal entities subordinate to the Academy of Sciences shall be determined in accordance with legislation, this Charter and the Charters of these organizations.

81. Remuneration of the employees of the Academy of Sciences, scientific organizations and other legal entities subordinate to the Academy of Sciences shall be carried out in accordance with legislation.

82. Employees of the Academy of Sciences, scientific organizations and other legal entities subordinate to the Academy of Sciences are guaranteed the right to:

Freely conduct scientific research, improve their professional skills and spiritual development;

Elect and be elected to the elective bodies of the Academy of Sciences, scientific organizations and other legal entities subordinate to the Academy of Sciences;

Take part in resolving the issues of the Academy of Sciences, scientific organizations and other legal entities subordinate to the Academy of Sciences;

In accordance with the procedure established by legislation, work in temporary scientific teams and part-time;

Use scientific, educational, social and household services of scientific organizations and other legal entities subordinate to the Academy of Sciences, the library funds of the Academy of Sciences, the Central Scientific Archive and the archives of the above legal entities;

In accordance with the procedure established by legislation, own, use and dispose the results of their scientific and scientific-technical activity;

Unite into trade unions, public scientific organizations and associations.

The above employees may retain other rights in accordance with legislation.

83. The employees of the Academy of Sciences, scientific organizations and other legal entities subordinate to the Academy of Sciences shall be obliged to:

Ensure high efficiency of scientific research and development carried out;

Constantly improve their qualifications;

Observe the standards of scientific ethics;

Fulfill the provisions of this Charter, the Charters of corresponding organizations, decisions of the governing bodies of the Academy of Sciences, internal work regulations, as well as other responsibilities in accordance with legislation.

84. The employees of the Academy of Sciences, scientific organizations and other legal entities subordinate to the Academy of Sciences shall be liable, in accordance with legislation, for failure to fulfill their responsibilities.

# CHAPTER 14 FINANCIAL RESOURCES OF THE ACADEMY OF SCIENCES

85. The financial resources of the Academy of Sciences shall be formed from:

Funds of the republican budget allocated for scientific, scientific-technical and innovative activities, as well as resources of state budgetary and extra-budgetary funds;

Resources of special-purpose funds, including foreign ones;

Proceeds from the income-generating activities of budgetary organizations and the entrepreneurial activities of commercial and non-profit organizations subordinate to the Academy of Sciences and business entities the Academy of Sciences exercises owner supervision in relation to;

Voluntary contributions and charitable donations of legal entities and individuals,

including foreign ones;

Other sources allowed by legislation.

86. Budgetary funds allocated for financing scientific and scientific-technical activity shall be used for:

Carrying out fundamental and applied scientific research and development;

Implementing scientific and technical programs and innovative projects;

Training and advanced training of scientific personnel;

Developing the material and technical base of the Academy of Sciences, scientific organizations and other legal entities subordinate to the Academy of Sciences;

Ensuring the statutory activity of the Academy of Sciences, including the implementation of organizational and methodological support of the activities of the International Association of Academies of Sciences, scientific organizations and other legal entities subordinate to the Academy of Sciences;

Monthly surcharges for academic scientific titles, academic titles of associate professor and professor and academic degrees;

Preparation and publication of scientific, scientific and technical, scientific methodological literature, including periodicals;

Holding scientific and scientific and practical events;

Scientific and scientific and technical cooperation on the basis of international agreements;

Financing of expenses related to the consideration of works nominated for the state prizes of the Republic of Belarus in the field of science, technology, literature, art and architecture;

Financing of expenses for the consideration of works nominated for the prizes established by the Academy of Sciences and the payment of these prizes;

Establishing special scholarships of the Academy of Sciences for young scientists and postgraduate students of the Republic of Belarus.

87. Budgetary funds may be also used for:

Implementation, within the framework of activities of approved state programs, of works on the organization by the scientific organizations of the Academy of Sciences financed from the budget, the manufacture of products (goods, works and services) based on technologies developed by the scientific organizations of the Republic of Belarus, including, among other things, the construction, reconstruction, major repairs and technical modernization of buildings and structures, the acquisition of technological equipment, as well as the implementation of certification and conformity assessment procedures provided for by legislation;

Ensuring the functioning of the state institution subordinate to the Academy of Sciences ensuring the formation of the infrastructure of the Belarusian Antarctic Station,

the activities of Belarusian Antarctic expeditions, interaction with international organizations and country Parties to the Antarctic Treaty of December 1, 1959;

Conducting geophysical monitoring;

Conducting monitoring and operational sociological research, sociological surveys of the population;

Ensuring the functioning of state educational and health care institutions subordinate to the Academy of Sciences;

Financing the construction, reconstruction and technical modernization of scientific and production facilities subject to approval by the President of the Republic of Belarus. The Academy of Sciences shall have the right to determine customers and transfer funds to them for these purposes;

Partly financing expenditures on housing and communal services to the population living in the housing stock not serviced by the organizations of the system of the Ministry of Housing and Communal Services, which is on the balance sheet of budgetary scientific organizations subordinate to the Academy of Sciences and the Republican Unitary Enterprise "Administration of the Affairs of the National Academy of Sciences of Belarus";

Other purposes in line with legislation.

# CHAPTER 15 ADOPTING, APPROVING, AMENDING AND SUPPLEMENTING THE CHARTER OF THE ACADEMY OF SCIENCES

88. The Charter of the Academy of Sciences shall be adopted by the General Assembly of the Academy of Sciences by a simple majority of votes of its members. The General Assembly shall be authorized to adopt this Charter, provided that at least two-thirds of its members are present at this meeting.

89. The Charter of the Academy of Sciences shall be approved by the President of the Republic of Belarus.

90. Amendments and additions to the Charter of the Academy of Sciences shall be made in accordance with the procedure established by this Chapter.

#### APPROVED

Decree of the President of the Republic of Belarus of February 3,2003 No.56 (as amended by the Decree of the President of the Republic of Belarus of October 18, 2019, No.386)

#### PROVISION

# ON THE PAYMENT FOR THE LABOR OF THE EMPLOYEES OF THE APPARATUS OF THE NATIONAL ACADEMY OF SCIENCES OF BELARUS

(as amended by the Decree of the President of the Republic of Belarus of October 18, 2019, No.386)

1. The employees of the Apparatus of the National Academy of Sciences of Belarus (hereinafter referred to as "the Academy of Sciences") in part not regulated by this Provision shall be subject to the terms of remuneration established for the employees of budgetary organizations and other organizations receiving subsidies, whose employees are equal in remuneration to the employees of budgetary organizations.

2. The tariff grades of the positions of the heads and specialists of the Apparatus of the Academy of Sciences shall be established in accordance with Annexes 1 and 2.

The amounts of salaries of the deputy heads of the structural subdivisions of the Apparatus of the Academy of Sciences, Deputy Academician-Secretaries and Deputy Scientific Secretaries of departments shall be determined by the Chairperson of the Presidium of the Academy of Sciences.

3. Multiples of the base rate established by the Council of Ministers of the Republic of Belarus for the remuneration of employees of budgetary organizations and other organizations receiving subsidies, whose employees are equal in remuneration to the employees of budgetary organizations, shall be established for the positions as follows:

The Chairperson of the Presidium of the Academy of Sciences – 3.45;

First Deputy Chairperson of the Presidium of the Academy of Sciences – 3.29;

Deputy Chairperson of the Presidium, Chief Scientific Secretary, Head of the Apparatus of the Academy of Sciences - 3.21.

4. The Chairperson of the Presidium of the Academy of Sciences shall be entitled to a surcharge in the amount of 275% of the salary.

5. The employees of the Apparatus of the Academy of Sciences shall be paid monthly surcharges for the specifics of their work in the Apparatus of the Academy of Sciences. Funds allocated from the budget in the amount of 135% of the salaries of the employees of the Apparatus of the Academy of Sciences shall be used to pay these surcharges.

The amounts, procedure and terms of payment of such surcharges shall be

determined by the Chairperson of the Presidium of the Academy of Sciences.

6. The Chairperson of the Presidium of the Academy of Sciences, the First Deputy Chairperson of the Presidium of the Academy of Sciences, the Deputy Chairperson of the Presidium of the Academy of Sciences, the Chief Scientific Secretary (his/her deputy), the Head of the Apparatus of the Academy of Sciences, the Academician-Secretary (his/her deputy) and the Scientific Secretary of the department (his/her deputy) shall receive monthly surcharges for the length of service in their specialty.

Other employees of the Apparatus of the Academy of Sciences shall receive surcharges for the length of service in budgetary organizations.

The procedure for calculating the length of service in the specialty (in the budgetary organization) of the employees of the Apparatus of the Academy of Sciences and the amounts of the given surcharges shall be determined by the Academy of Sciences.

7. The following positions shall be introduced in the Apparatus of the Academy of Sciences:

Head of the Main Directorate, provided that there are at least 11 staffing positions, including the managerial position;

Head of the Directorate, provided that there are at least 5 staffing positions, including the managerial position;

Head of the Department, provided that there are at least 4 staffing positions, including the managerial position;

Head of the Sector, provided that there are 2 staffing positions, including the managerial position.

The number of deputy head positions of a structural subdivision shall be determined by the head based on the tasks, functions and directions of activity, and the staffing level of the employees of the structural subdivision, but no more than:

1 staffing position – in structural subdivisions with a staffing level of 4 to 11 employees inclusive;

2 staffing positions – in the Accounting and Reporting Department, as well as the structural units with a staffing level of 12 to 22 employees inclusive;

3 staffing positions – in structural units with a staffing level of 23 or more employees.

The assignment of directorates (departments) to the main, leading ones shall fall under the scope of competence of the Chairperson of the Presidium of the Academy of Sciences.

8. The Chairperson of the Presidium of the Academy of Sciences shall, within the limits of budgetary allocations for remuneration, be authorized to:

Establish incentive payments to the employees of the Apparatus of the Academy of Sciences (surcharges for high professional, creative, production achievements in the activity; complexity and intensity of work; performance of particularly important (urgent) works and bonuses);

Provide financial assistance to the employees of the Apparatus of the Academy of Sciences in the amount of four and a half salaries per year, as a rule, when providing labor leave;

Provide financial assistance to the employees of the Apparatus of the Academy of Sciences and non-working veterans of labor who have retired in connection with unforeseen financial difficulties, allocating funds for these purposes in the amount of 0.7 of the average monthly salary of the employees of the Apparatus.

The amount, procedure and terms of such payments shall be determined by the Chairperson of the Presidium of the Academy of Sciences.

Annex 1

to the Provision on the Payment for the Labor of the Employees of the Apparatus of the National Academy of Sciences of Belarus (as amended by the Decree of the President of the Republic of Belarus of October 18, 2019, No. 386)

# **TARIFF GRADES**

# OF THE POSITIONS OF THE HEADS OF THE APPARATUS OF THE ACADEMY OF SCIENCES

Position (Position Category)	Tariff Grade	
Academician-Secretary, Deputy Chief Scientific Secretary,		
Head of the Main Directorate	18	
Head of the Lead Directorate (Department), Head of the Audit		
Directorate (Department)	17	
Head of another Directorate (Department), Scientific Secretary		
of the Division	16	
Head of the Directorate (Department) in the composition of the		
Main (Lead, another) Directorate (Department), Press		
Secretary	15	
Lead Specialist, Head of the Sector	14	

## Annex 2

to the Provision on the Payment for the Labor of the Employees of the Apparatus of the National Academy of Sciences of Belarus (as amended by the Decree of the President of the Republic of Belarus of October 18, 2019, No. 386)

# TARIFF GRADES OF THE POSITIONS OF THE SPECIALISTS OF THE APPARATUS OF THE ACADEMY OF SCIENCES

Position (Position Category)	Tariff Grade
Assistant Chairperson of the Presidium	15
Lead Auditor	12
Lead Specialist, Auditor of the First Qualification Category	11
Specialist of the First Qualification Category, Auditor of the Second	
Qualification Category	10
Specialist of the Second Qualification Category, Auditor	9
Specialist	8